



WE'RE HIRING

FARM: CHAFFEE FARMS, LLC

POSITION: HERD MANAGER

LOCATION: BARKER, NY

585-409-1479, **Corey** (Manager)

405-657-0371, **Kendall** (Recruiter)

crmiller243@gmail.com

Chaffee Farms is hiring a Herd Manager.

The Herd Manager is responsible for effective supervision of the dairy operation and working as a member of a team focused on herd health and productivity. The Herd Manager is responsible for goal setting and attainment, motivation and development of direct reports, and exercising sound judgment in carrying out these duties.

**2-FAMILY-OWNED
1,300 COW DAIRY
DOUBLE 16-PARALLEL
PARLOR
MODERN FACILITIES WITH
PLANNED EXPANSION**

MAJOR JOB FUNCTIONS

50% OF THE TIME: DAIRY HERD MANAGEMENT

- Take pride in the farm, its employees, and its animals, and conduct all responsibilities with the well-being of the farm as paramount.
- Work with the team on all health and care of animals and facilities.
- Maintain an environment of safety at all times, with a goal of no reportable instances.
- Work with nutritionists and feeders to keep track of forage inventory and diets.
- Maintain facilities, grounds, pastures.
- Plan, direct, delegate, and perform daily chores in an efficient and organized manner. This includes preparing the parlor, feeding animals, milking, scraping holding pens, bedding stalls, and cleaning.
- Manage herd and all applicable herd moves.
- Prevent and address all milk quality concerns, making sure shipped milk meets requirements set out by the farm, the state, and the co-op's requirements.
- Serve as a reliable first line of contact to handle emergency situations on a rotating basis.
- Perform all other duties as assigned.

30% OF THE TIME: HERD HEALTH & REPRODUCTION

- Appropriately treat symptoms of sick animals, overseeing and treating the sick pen as needed.
- Oversee scheduling of vaccinations, foot trims, and OV synch.
- Assist with births when necessary.
- Oversee and perform pregnancy checks.
- As needed, assist in necessary positions if employees are sick or on vacation.

20% OF THE TIME: FARM OFFICE WORK

- Stay up-to-date with records of herd health, production, reproduction, semen purchases, and drug inventories.
- Maintain and update on-farm records daily.
- Act as farm's liaison to veterinarians and animal pharmaceutical reps.
- Monitor direct reports and notate all performance considerations for inclusion in personnel annual reviews.
- Manage direct reports and engage in the development of team members.
- Communicate with the safety advisor to engage in required and recommended team trainings.